

MASTER OF BUSINESS ADMINISTRATION (M.B.A.) - HUMAN RESOURCES MANAGEMENT EMPHASIS

BUS 5623	Compensation and Benefits	3
BUS 5633	Principles of Talent Development	3
Total SCHs		15

Semester Credit Hours Required

36-45 Semester credit hours required.

The M.B.A. emphasis in Human Resources Management is designed for students seeking to improve their business knowledge to pursue a career in the field of human resources management. Human resources management involves many functions to manage an organization's most important asset, its employees. These functional areas include, but are not limited to staffing, training and development, compensation and benefits, performance management/appraisal, employment law, and labor relations. The M.B.A.-H.R. emphasis prepares students to pursue certification as a Human Resources professional through either the Society for Human Resources Management (SHRM) or Human Resource Certification Institute (HRCI).

Program of Study

1. Students should complete BUS 5433, prior to enrolling in BUS 5243.
2. Students must have successfully completed BUS 5133, BUS 5433, BUS 5243, BUS 5263, and BUS 5663 before attempting BUS 5893.
3. Students should enroll in BUS 5893 in their last semester of the program.

BUS 5893 is the Capstone course for the program. In this class, students will be required to integrate the knowledge and skills gained in all of the other required courses.

Code	Title	SCHs
Proficiency Courses (may be waived)		0-9
BUS 5013	Foundations in Business	
BUS 5093	Financial Accounting	
BUS 5753	Foundations of Financial Management	
Required Courses for M.B.A. major		
BUS 5133	Marketing Management	3
BUS 5243	Managerial Finance	3
BUS 5263	Organizational Behavior in Business Administration	3
BUS 5433	Managerial Accounting	3
BUS 5663	Decision Analysis for Managers	3
BUS 5893	Business Strategy and Policy (Capstone, must be taken in FINAL semester.)	3
BUS 5933	Business Ethics and Legal Environment	3
Total SCHs		21-30

Code	Title	SCHs
Required Courses for emphasis in Human Resources Management		
ECO 5143	Advanced Managerial Economics	3
BUS 5273	Human Resource Administration	3
BUS 5613	Staffing	3