

POST-BACCALAUREATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

Web Site: <https://twu.edu/business/post-baccalaureate-certificates/post-baccalaureate-certificate-in-business-fundamentals/>

This certificate empowers learners to excel in human resource management (HRM), one of the fastest-growing professions in business. This program is designed to equip individuals with the skills and abilities to strategically align human resources (HR) to support the mission, vision, and competitive advantage of an organization. Students will have the opportunity to collaborate with like-minded individuals and build a strong network of supportive peers. This certificate is ideal for people seeking a formal credential to enter the HR field, advance in their HR career, or familiarize themselves with HR, with the aim of eventually seeking a graduate career in HRM.

Marketable Skills

Defined by the Texas Higher Education Coordinating Board's 60x30 Strategic Plan (<https://reportcenter.highered.texas.gov/agency-publication/miscellaneous/theccb-60x30-strategic-plan/>) as, "Those skills valued by employers that can be applied in a variety of work settings, including interpersonal, cognitive, and applied skills areas. These skills can be either primary or complementary to a major and are acquired by students through education, including curricular, co-curricular, and extracurricular activities."

- a. effectively strategize human resources management, including staffing, compensation and benefits management, and talent development.

Admissions

All students must meet the University requirements as outlined in the Admission to the TWU Graduate School section of the catalog.

This academic program may have additional criteria that must also be completed as outline on the program's website.

Degree Requirements

Total Semester Credit Hours Required

12 semester credit hours (SCH).

| Code | Title | SCHs |
|-----------------------------|--|-----------|
| MGT 5273 | Human Resource Administration | 3 |
| MGT 5633 | Principles of Talent Development | 3 |
| Select two of the following | | 6 |
| MGT 5613 | Staffing | |
| MGT 5623 | Compensation and Benefits | |
| MGT 5263 | Organizational Behavior in Business Administration | |
| Total SCHs | | 12 |