

# DUAL DEGREE: MASTER OF HEALTHCARE ADMINISTRATION AND MASTER OF BUSINESS ADMINISTRATION

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## Marketable Skills

Defined by the Texas Higher Education Coordinating Board's 60x30 Strategic Plan (<http://www.60x30tx.com/>) as, "Those skills valued by employers that can be applied in a variety of work settings, including interpersonal, cognitive, and applied skills areas. These skills can be either primary or complementary to a major and are acquired by students through education, including curricular, co-curricular, and extracurricular activities."

1. Critical Thinking, Analysis, and Problem Solving: M.H.A. Specific Application - The appropriate use of information, data, and judgment to inform sound management decisions. General Employment Application - Analytical thinking, financial management, information seeking, performance measurement, and process management.
2. Management and Leadership: M.H.A. Specific Application - A student's ability to successfully pursue organizational goals that involve getting things done through and in collaboration with others. General Employment Application - Governance, change leadership, human resource management, initiative, IT management, organizational awareness, project management, and strategic orientation.
3. Professionalism and Ethics: M.H.A. Specific Application - Upholding high professional and ethical standards. General Employment Application - Accountability, acting with integrity, achievement orientation, ethical decision-making, professionalism, life-long learning, and self-confidence.
4. Critical Thinking: M.B.A. Specific Application - Solving problems by applying knowledge to cases and challenges in organizations. General Employment Application - Using feedback from employees, environment, benchmarking, and innovation to generate multiple solutions, creative ideas, and effective strategies and to understand the industry/general environment.
5. Diversity: M.B.A. Specific Application - Grasp knowledge of theory and legal statutes pertaining to workplace discrimination and diversity. General Employment Application - Implement fair selection practices and equal employee treatment while leveraging the benefits of workplace diversity.
6. Ethical Reasoning: M.B.A. Specific Application - Recognize and solve ethical dilemmas from assigned cases and grasp theory of ethics in the workplace. General Employment Application - Make ethical decisions and create or support an ethical organizational climate.
7. Teamwork: M.B.A. Specific Application - Work with teams on projects and/or grasp concepts related to group dynamics. General Employment Application - Ability to work with teams in a workplace setting and effectively manage workgroups. Vital components of successful teamwork include learning and applying methods for group creation, role formation, successful team communication, team management, and the ability to produce results.