

# MASTER OF SCIENCE IN NURSING (HEALTH SYSTEMS MANAGEMENT)

*The College is presently seeking approval to close the program effective January 2023.*

The Masters in Nursing (Health Systems Management) program, with an emphasis in either Business or Health Care Administration, provides students with leadership and business skills essential for success as managers and nurse administrators in a variety of healthcare environments.

## Marketable Skills

Defined by the Texas Higher Education Coordinating Board's 60x30 Strategic Plan (<https://reportcenter.highered.texas.gov/agency-publication/miscellaneous/the60x30-strategic-plan/>) as, "Those skills valued by employers that can be applied in a variety of work settings, including interpersonal, cognitive, and applied skills areas. These skills can be either primary or complementary to a major and are acquired by students through education, including curricular, co-curricular, and extracurricular activities."

- Think analytically and use analytical tools to make decisions.
- Work well within a diverse group and organizations.
- Apply ethical reasoning to difficult situations.

## Admissions

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All students must meet the University requirements as outlined in the Admission to the TWU Graduate School (<http://catalog.twu.edu/graduate/graduate-school/admission-graduate-school/>) section of the catalog.

This academic program has additional admission criteria that must also be completed as outlined in the Graduate Admission website (<https://twu.edu/gradschool/graduate-admissions-criteria/>).

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## Total Semester Credit Hours Required

42 Semester Credit Hours (SCH).

Code	Title	SCHs
<b>Required Courses</b>		
NURS 5003	Health Policy and Health Promotion	3
NURS 5013	Theoretical Foundations of Nursing Practice	3
NURS 5024	Research and Quality Improvement in Nursing	4
NURS 5543	Outcomes Assessment Practicum	3
NURS 5544	Organizational Assessment Practicum	4
NURS 5554	Health Systems Management Challenges and Opportunities	4
NURS 5553	Fiscal Assessment Practicum	3

<b>Approved Electives</b>	<b>6</b>
<b>Select one of the following emphasis areas</b>	<b>12</b>
<b>Health Care Administration Emphasis</b>	
ACCT 5433	Managerial Accounting
HCA 5493	Performance Measurement and Quality in Health Care Administration
HCA 5533	Management Accounting for Health Care Organizations
HCA 5623	Economics of Health Care
<b>Business Emphasis</b>	
MGT 5263	Organizational Behavior in Business Administration
MGT 5663	Decision Analysis for Managers
MGT 5273	Human Resource Administration
MGT 5963	Management Operations
<b>Total SCHs</b>	<b>42</b>

## Special Requirements for all Master's Degrees

- A grade of B or higher must be achieved in all required courses. A student who has earned a grade of less than B (C, D, or F) in two required courses at the graduate level or who has earned a grade of less than B (C, D, or F) twice in the same graduate-level required course will be removed from the nursing program. For the purpose of removal from the nursing program, a grade of less than B is counted as a grade of less than B even if the course has been successfully repeated.
- Students admitted to the master's program provisionally, based on low GPA, must complete the first 12 semester credit hours of graduate courses with grades of B or better in each course; at least 9 semester credit hours must be in nursing courses. A provisionally admitted student will be dismissed from the program if a grade of C or lower is made in any course during the probationary period.
- For the M.S.N. graduate who is unsuccessful on a certification examination and is accepted for the re-education process, if the student earns a grade of C or below (D, or F) in one of the required re-education courses, he/she will not be allowed to continue in the re-education process.

## Time Limit

Semester credit hours older than six years, including transfer courses, cannot apply toward the master's degree.

## Final Examination

Oral examination of the completed professional or clinical project (course work optional).