

DOCTOR OF PHILOSOPHY IN EDUCATION, LEADERSHIP, AND ORGANIZATION

The Ph.D. in Education, Leadership, and Organization (ELO) prepares students to become effective leaders in public education, higher education, or a nonprofit organization or business.

The Ph.D. in ELO core courses focus on leadership and organizational health so that students learn leadership skills, styles, and attributes while also learning how to build a successful and healthy culture and organization. Core courses provide a leadership foundation and develop a depth of knowledge in a specific focus of leadership as students pursue their chosen track.

Three Ph.D. tracks have been purposefully created for students to develop a depth of knowledge and understanding in a specific focal area of leadership.

- *Track 1 - Superintendency:* This track provides a pathway to superintendent certification for those with Texas Principal Certification. It aligns with the Texas Superintendent Standards and Competencies.
- *Track 2 – Higher Education:* Students with backgrounds in leadership, diversity, student affairs, and current issues and trends in higher education will learn more about the education, structure, and expectations of a university or college.
- *Track 3 – Interdisciplinary Nonprofit:* This track centers around leading organizations and ensuring successful and healthy progress toward organizational goals.
- *Track 4 - Instructional Leadership:* This track prepares leaders who are working in K-12 educational settings who want to serve as campus and district leaders, but not in a superintendent role. This track is also suitable for K-12 teachers aspiring for tenure-track university positions working with future teachers and leaders as part of an Educator Preparation Program or EPP.