

# DOCTOR OF PHILOSOPHY IN EDUCATION, LEADERSHIP, AND ORGANIZATION

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Become a leader prepared for any setting. Earn your Ph.D. in Education, Leadership, and Organization (ELO) to become an effective leader in public education, higher education, or a nonprofit organization or business.

There are three Ph.D. tracks purposefully created for students to develop a depth of knowledge and understanding in a specific focal area of leadership.

- *Track 1 - Superintendency*: Become a school superintendent. This track provides a pathway to superintendent certification for those with Texas Principal Certification. It aligns with the Texas Superintendent Standards and Competencies.
- *Track 2 – Higher Education*: Students with backgrounds in leadership, diversity, student affairs, and current issues and trends in higher education will learn more about the education, structure, and expectations of a university or college.
- *Track 3 – Interdisciplinary Nonprofit*: Centers around leading organizations and ensuring successful and healthy progress toward organizational goals.

The Ph.D. in ELO core courses focus on leadership and organizational health so that students learn leadership skills, styles, and attributes while also learning how to build a successful and healthy culture and organization. Core courses provide a leadership foundation and develop a depth of knowledge in a specific focus of leadership as students pursue their chosen track.