

ACCELERATED B.B.A. IN HUMAN RESOURCE MANAGEMENT/M.B.A. (HUMAN RESOURCES MANAGEMENT)

Web Site: <https://twu.edu/management-marketing/undergraduate-programs/bba-in-human-resource-management/>

Marketable Skills

Core Skills

1. **Critical Thinking:** B.B.A. HR Specific Application- Problem-solving within human resource management or across functions. General Employment Application- Problem-solving and developing solutions to business issues.
2. **Diversity:** B.B.A. HR Specific Application- Manage and promote a diverse workforce; Diversity awareness and training. General Employment Application- Manage and promote a diverse workforce.
3. **Ethical Reasoning:** B.B.A. HR Specific Application- Make human resource decisions in an ethical manner. General Employment Application- Make ethical business decisions.
4. **Teamwork:** B.B.A. HR Specific Application- Work with others in the human resource department and across the organization. General Employment Application- Work within and across functions in an organization to help it perform at a high level.

Discipline-Based Skills

1. **Training and Development:** B.B.A. HR Specific Application- Train employees for their current jobs and develop employees for future jobs within the organization. General Employment Application- Prepare employees for jobs, so they can perform at a high level.
2. **Compensation and Benefits:** B.B.A. HR Specific Application- Develop compensation and benefits plans to be competitive in the labor market. General Employment Application- Enable the organization to be competitive for talent in the labor market and motivate and retain current employees.
3. **Performance Management:** B.B.A. HR Specific Application- Develop performance management systems to evaluate the performance of employees. General Employment Application- Evaluate employee performance to help ensure organization-level goals are met.
4. **Employment Law:** B.B.A. HR Specific Application- Understand employment law to deliver all aspects of human resource management legally. General Employment Application- Assist employees and managers with following labor laws and avoiding labor law-related lawsuits.